



Fall 2009

Dear Instructor Applicant,

Thank you for your interest in joining the Ski Sundown Snowsports School. Enclosed are an employment application form, disclosure and authorization release, and a tryout release.

The Ski Sundown Snowsports School specializes in teaching children age 3 and older to love snow sports! To be considered for a position as a snowsports school instructor, candidates must show a desire and ability to work with children and be at least an intermediate level skier or rider. You must be available to work weekends, holidays, after school (3:15 – 6:30) and evenings from December 12th, 2009 through the end of the season, usually the end of March. We offer a professional and educational training program for all qualified applicants.

Please mail the application and the disclosure and authorization release and tryout release, back to us as soon as possible, **but no later than November 30th**.

Please plan to attend the **Snowsports School Instructor Seminar from 8:00 am - 3:30 pm on Saturday, December 12th and Sunday, December 13th**. Registration will begin at 8:00 am Saturday in the Ski Sundown Base Lodge. The Snowsports School Directors and Supervisors will present an orientation concerning seasonal commitments and job responsibilities beginning at 8:30 am. The instructor seminar and selection process will begin immediately following this orientation.

To be considered for employment, you must attend BOTH DAYS of this seminar. Indoor and outdoor sessions are planned, and you DO need to bring your equipment, as we will be on snow. Dress appropriately for outdoor activities and bring your lunch. A 45-minute lunch break is provided.

If you are accepted into the Ski Sundown Snowsports School, you will be expected to attend training clinics. These clinics will be held on Saturday, December 19th AND Sunday, December 20th. Additional weekday or night clinics will be offered.

If you have questions regarding any of the enclosed, please do not hesitate to contact us at Ski Sundown.

Sincerely,
Carol Marchion
Snowsports School Director

Jen Wilson
Assistant Director

P.O. Box 208
New Hartford, CT 06057
(860) 379-7669, ext 214, Weather Cancellations, ext 255
SkiSchool@Skisundown.com

Application for Employment

Complete all necessary information. You may be asked to provide additional information on another form. Please answer each question thoroughly.

First Name: _____ Last Name: _____

Address: _____ City/State/Zip: _____

E-mail: _____ Telephone: _____

Position(s) Applied for – please indicate preference: 1. _____ 2. _____ 3. _____

For Ski School Applicants Only
 If applying to Ski School (you must be able to ski or snowboard on most terrain in all types of conditions):
 Are you PSIA-AASI Certified? _____ what level? _____ Alpine () Snowboard ()
 Ski areas worked at: _____ What position(s) _____
 Number years experience: Skiing _____ Snowboarding _____

Special skills or training: _____

How many hours per week are you available? Less than 15 _____ 16-24 _____ 25+ _____

What days of the week are you available? M _____ T _____ W _____ Th _____ F _____ Sa _____ Su _____

Have you ever been employed here before? Yes ___ No ___ If so, when and in what department and position? Dates _____ Department _____ Position _____

There are age requirements for some positions. Are you at least 18 years of age? _____

Educational Background

Please show number of years attended.

High School 9 10 11 12 Have Degree Yes ___ No ___ Still attending Yes ___ No ___

College 1 2 3 4 Have Degree Yes ___ No ___ Still attending Yes ___ No ___

Vocational or other _____ Have Degree Yes ___ No ___ Still attending Yes ___ No ___

Name of High School _____ Course of Study _____

Name of College/Vocational _____ Course of Study _____

Work History

List most recent or present job first. Fill in completely.

1. _____

Dates of employment	Position	Wage
Name of employer	Address	City/state/zip
Name of supervisor	Phone #	Reason for leaving

2. _____

Dates of employment	Position	Wage
Name of employer	Address	City/state/zip
Name of supervisor	Phone #	Reason for leaving

3. _____

Dates of employment	Position	Wage
Name of employer	Address	City/state/zip
Name of supervisor	Phone #	Reason for leaving

Military service Yes ___ No ___ If yes, which branch? _____

Dates of duty _____ to _____ Rank at discharge _____

Personal References

<u>Name</u>	<u>Address</u>	<u>Phone</u>
1. _____		
2. _____		
3. _____		

Note: Ski Sundown operates on all winter holidays, including December and February vacation weeks. Employees are expected to work holiday and holiday weeks when scheduled. Employees are also expected to work for the entire period for which they were hired.

I hereby authorize investigation of all statements in this application, including contact of former employers. I understand that misrepresentation or omission of facts called for is cause for dismissal. Further, I understand that the position offered is seasonal employment and for an indefinite period, subject to termination at any time without notice.

I also understand that I may be asked to undergo drug and alcohol testing as part of pre-employment screening. Ski Sundown will maintain confidentiality, comply with testing requirements, and provide you with a copy of any positive test result.

Signature _____ Date _____

Exhibit B
SKI SUNDOWN
Disclosure and Authorization for the Release of Information

SKI SUNDOWN (hereinafter, "THE EMPLOYER") will use Research Services, LLC, a consumer reporting agency (CRA) as an agent to perform its employment related background check. The agency will provide a written report of its findings to THE EMPLOYER. I understand my prospective employer intends to utilize the background check for employment purposes only, and shall not disclose such information to any other party.

Above named CRA, Research Services, LLC. may utilize various sources of information including but not limited to: credit reporting agencies, workers compensation records including any and all injuries in compliance with the Federal Americans with Disabilities Act, Department of Motor Vehicle driving records, criminal records, current and former employers, military records, education records, professional and personal references. I request, authorize and consent to the release and disclosure of any and all information including but not limited to the above to THE EMPLOYER, and Research Services, LLC, a CRA.

I request, authorize and consent to the procurement of an Investigative Consumer Report and understand that they may contain information about my background, mode of living, character, work history, personal characteristics, professional standing and general reputation. This authorization in original or copy form shall be valid from the date signed and remain in effect for the duration of employment. According to the Fair Credit Reporting Act, I will be notified by THE EMPLOYER if employment is denied because of information obtained from a CRA. Additionally, I understand that if requested within 60 days, I will be given a full and accurate disclosure as to the nature and substance of all information provided to THE EMPLOYER. I further understand that when requesting a copy of the report, proper identification will be required and I may direct my request to Research Services, LLC 124 Simsbury Road Building One, Avon, CT., 06001. California residents will automatically receive a copy of the report within 7 days of delivery to the employer. I understand that residents of all other states will automatically receive a copy of the report if an adverse action is taken regarding the employment application, or upon request as outlined above.

HAVE YOU EVER BEEN CONVICTED OF A CRIME? YES _____ NO _____
(If "YES", in what State? _____ Year _____) Please note that you are not required to disclose the existence of any arrest, criminal charge or conviction, the records of which have been erased under Connecticut General Statutes sections 46b-146, 54-76o or 54-142a, the criminal records subject to erasure pursuant to section 46b-146, 54-76o or 54-142a are records pertaining to a finding of delinquency or that a child was a member of a family with service needs, an adjudication as a youthful offender, a criminal charge that has been dismissed or nulled, a criminal charge for which the person has been found not guilty or a conviction for which the person received an absolute pardon. Any person whose criminal records have been erased pursuant to section 46b-146, 54-76o or 54-142a shall be deemed to have never been arrested within the meaning of the general statutes with respect to the proceedings so erased and may so swear under oath.

*****PLEASE FILL OUT THIS FORM COMPLETELY*****

Print Name: _____

List ALL other first & last names ever used: _____
(PRINT NAME) (YEAR LAST USED) (PRINT NAME) (YEAR LAST USED)

Soc. Sec. # _____ Date of Birth _____

Driver's License #: _____ State Issued: _____ Expires _____

CURRENT Street Address: _____

City _____ State _____ Zip _____ How long at address? _____

PREVIOUS Address: _____

City _____ State _____ Zip _____ How long at address? _____

School/College Attended _____ State _____ Last Year Attended _____

Did you Graduate? _____ If you graduated, indicate ___ Certificate ___ GED ___ Diploma _____

Registered and/or Graduated under what name? _____

Applicant's Signature: _____ Date: _____

For EMPLOYER Use Only: Requested by _____ PH: _____ FX: _____
Criminal (Indicate States) _____ Driver History _____ Employment _____ (#) Education _____ (#)
Social Security _____ Professional License _____ Sex Offender Registry _____ Incarceration _____ Credit _____
Phone: 860-678-0066 Fax: 860-678-0077 or 860-678-0099

PLEASE READ CAREFULLY

This **RELEASE OF LIABILITY, VOLUNTARY ASSUMPTION OF THE RISK AND WAIVER OF CLAIM AGREEMENT** ("Agreement") is entered into by and between _____ and Ski Sundown, Inc. ("Ski Sundown")

WHEREAS, Participant is voluntarily participating in on snow tryout activities for Ski Sundown's Snowsports School, Junior Instructor Development Program, or Guest Services located in New Hartford, Connecticut, and **WHEREAS**, Participant, recognizing that participation in this activity is a **HAZARDOUS ACTIVITY which is inherently dangerous**, has voluntarily entered the activity **despite all known and unknown risk of serious personal injury and /or death presented** by practicing or actual participation in this tryout activity and **WHEREAS**, Participant understands that this Agreement is a **general release** barring Participant from bringing any claim for personal injury and/or death which is in any way related to practicing for or participation in the tryout activity, and

WHEREAS, Participant knows his/her own capabilities and limitations regarding participation in the tryout activity.

NOW, THEREFORE, in consideration of being permitted to participate in a tryout activity, Participant expressly and freely agrees as follows:

1. To **ASSUME ALL RISK** of serious personal injury and/or death arising from practicing for and/or participating in the tryout activity.
2. To inspect the course prior to practicing for or participating in the tryout activity.
3. To **WAIVE** any and all claims that Participant may in the future have against ,their officers, agents, employees, directors, shareholders, affiliated entities, Ski Sundown subsidiaries and all insurers, for any and all loss, damage, injury or expense that Participant may suffer, or that Participant's next of kin may suffer, as a result of Participant's practicing for or participant in the tryout activity, **due to any cause whatsoever, including, but not limited to, negligence** on the part of Ski Sundown their officers agents, employees, directors, shareholders, affiliated entities, subsidiaries any entity or person hired to perform any function with respect to the tryout activity, and all volunteers.
4. To **RELEASE FROM LIABILITY AND HOLD HARMLESS** Ski Sundown, its officers, agents, employees, directors, shareholders, affiliated entities, subsidiaries and all insurers, for any and all loss, damage, injury or expense that Participant may suffer, or that Participant's next of kin may suffer, as a result of Participant's practicing for or participation in the tryout activity, due to **any cause whatsoever, including, but not limited to, negligence** on the part of Ski Sundown its officers agents, employees, directors, shareholders, affiliated entities, subsidiaries any entity or person hired to perform any function with respect to the tryout activity and all volunteers.
5. That this agreement shall be interpreted in accordance with laws of the State of Connecticut.
6. That any dispute regarding the enforceability of this Agreement shall be filed in the courts of the State of Connecticut, and shall not be transferred to any other state.

I, the undersigned Participant having read and understood the terms of this Agreement, sign this Agreement freely and of my own accord, realizing that it is binding upon me, my heirs assigns and next of kin.

(Date)

(Signature of Participant)

(Date)

(Signature of Parent/Legal Guardian)